

Selection of a Principal when there is a Vacancy

KRS160.345(2)(h)

Criteria - Once the vacancy has been verified by the superintendent, the council shall develop a set of criteria for selection of a principal and communicate in writing the criteria to the superintendent. The council shall seek input from teachers, staff, and parents into development of the criteria through a survey technique.

Plan – The council shall develop a written plan for selecting a principal and shall disseminate the plan to teachers and leaders of the parent organization. The plan shall include selection criteria and a time line. The council shall seek the assistance and advice of the Board of Education Personnel Department in developing this plan.

Interview – The council shall be responsible for reviewing all written information on each candidate provided by the superintendent. Council shall then select candidates to be interviewed.

Selection – The council shall select a principal from a slate of candidates provided by the superintendent. The council reserves the right to request additional candidates from the superintendent. In the event additional qualified candidates are requested by the council, a written explanation will be needed stating why previous candidates were unacceptable.

Reporting – The council shall report its choice of principal to the superintendent in writing.