

Boone County Board of Education
Board Meeting Briefs*
Of July 16, 2015
Ralph Rush Staff Development Center, Florence, Kentucky

*The following are the board meeting *briefs* of the July 16, 2015 meeting minutes. The complete minutes of the July 16, 2015 board meeting will be placed on the August 2015 agenda for board approval. The following board minute briefs confirm items approved or not approved at the meeting. A complete Meeting Agenda, along with information regarding all agenda items can be found on the District website at www.boone.kyschools.us under the link – *Board E-meeting*.

PLEDGE TO THE FLAG

The Pledge to the Flag was led by Bonnie Rickert, Board Chair.

GOOD NEWS

The board recognized and congratulated Dr. Maria Brown and Ms. Julie Pile for the Academy of Education Arts and Science Bammy Awards.

AUDIENCE OF CITIZENS

No one spoke

CONSENT AGENDA Consent Agenda Items **V.A. – AA** were approved as follows:

V.A. Minutes of the regular board meeting of June 11, 2015

V.B. Bill List

V.C. Treasurer's Report -Treasurer report was given by Mrs. Linda Schild

V.D. Leaves of Absence presented were approved.

V.E. Kentucky Chamber Membership 2015-2106

The board approved the Kentucky Chamber Membership 2015-2016, as presented.

V.F. KSBA Custom Policy/Procedures Service and Emeeting Maintenance 15-16

The board approved the KSBA Custom Policy/Procedures Service and Emeeting Maintenance 15-16 for \$5825.00, as presented.

V.G. City of Florence Bus Request for Independence Day

The board approved the City of Florence Bus Request for Independence Day, as presented.

V.H. Florence Elementary Site Acquisition/Expansion Architect Services

The board approved the Florence Elementary Site Acquisition/Expansion Architect Services, as presented.

V.I. Florence Elementary Site Acquisition Schematic/Design Development Drawings

The board approved the Florence Elementary Site Acquisition Schematic/Design Development Drawings, as presented.

V.J. Ryle High School Chiller & Boiler BG#15-280 AIA Standard Form Agreement

The board approved the Ryle High School Chiller & Boiler BG#15-280 AIA Standard Form Agreement, as presented.

V.K. Approval of Schematic Design Documents Ryle High School Additions and Renovations BG#15-281

The board approved the Schematic Design Documents Ryle High School Additions and Renovations BG#15-281, as presented.

V.L. New Haven Elementary Renovations AIA Standard Form of Agreement

The board approved the New Haven Elementary Renovations AIA Standard Form of Agreement, as presented.

V.M. Gray Middle School Boilers and Chillers BG #15-282 AIA Standard Form of Agreement

The board approved the Gray Middle School Boilers and Chillers BG #15-282 AIA Standard Form of Agreement, as presented.

V.N. NSBA National Connection Fees 2015-2016

The board approved the NSBA National Connection Fees for 2015-2016 of \$8620.00, as presented.

V.O. Kentucky School Board Association Membership 2015-2016

The board approved the Kentucky School Board Association Membership 2015-2016 for \$7968.11, as presented.

V.P. Stephens Elementary Chiller BG#15-278 AIA Standard Form of Agreement

The board approved the Stephens Elementary Chiller BG#15-278 AIA Standard Form of Agreement, as presented.

V.Q. Bus Request from the Kentucky Association of Chiefs of Police

The board approved the Bus Request from the Kentucky Association of Chiefs of Police for August 2 and 4th, 2015, as presented.

V.R. Rotary Club of Florence Membership 2015-2016

The board approved the Rotary Club of Florence Membership 2015-2016 for \$130.00, as presented.

V.S. Kentucky Association of School Superintendents Membership 15-16

The board approved the Kentucky Association of School Superintendents Membership 15-16 fee of \$2000.00 for Randy Poe, as presented.

V.T. Equipment Maintenance Agreement Conner High School Copiers

The board approved the Equipment Maintenance Agreement Conner High School Copiers, as presented.

V.U. Brake Parts Bid - Multiple Vendors

The board approved the Brake Parts Bids to Multiple Vendors from August 1, 2015 to July 31, 2016, as presented.

V.V. Surplus Items- Scrap Metal, Window Air Conditioners, Old Furniture, PE equipment and Technology Items

The board approved and declared the presented items as Surplus Items- Scrap Metal, Window Air Conditioners, Old Furniture, PE equipment and Technology Items.

V.W. Urban Superintendents Association of America Membership 2015-2016

The board approved the Urban Superintendents Association of America Membership 2015-2016 of \$400.00, as presented.

V.X. Northern Kentucky Education Council Membership Renewal 15-16

The board approved the Northern Kentucky Education Council Membership Renewal 15-16, as presented.

V.Y. Revised BG-1 for Florence Site Acquisition

The board approved the Revised BG-1 for Florence Site Acquisition, as presented.

V.Z. Field Trips

The board approved the following Field Trip Request, as presented.

V.AA. Collaboration Agreement with St Elizabeth Healthcare and the NKU Fast Track Contract - Revised

The board approved and rescinded the last contract approved at the June 2015 board meeting and approve the new Collaboration Agreement with St Elizabeth Healthcare and the NKU Fast Track Contract - Revised, as presented.

Karen Byrd asked if the new change in the IRS Holdings is being addressed for the district. Linda Schild discussed, this is very new, and finance is aware and will be putting the numbers together for this situation. Dr. Poe stated the district will be directed by KDE and they must set up information sessions on how the districts will proceed and we will be awaiting the directions.

OLD BUSINESS

No old Business.

NEW BUSINESS

- The board approved First Reading of the Annual Board Policy Update.
- The board approved the 2015-2016 Certified Salary Schedule Update.

Dr. Poe, discussed this addition was inadvertently left off the original Certified Salary Schedule that was brought to the board last month. This update would keep our district competitive with the surrounding districts and other districts in the state that have offered their certified employees this compensation for many years. We do not want our employees to leave for this reason and we want to retain the employees that strive for higher education.

SUPERINTENDENT'S REPORT

- Barbara Kincaid, Director of Food Service reported on the Wellness Report Card Nutrition and Physical Update 2015 with a detailed PowerPoint presentation. Mrs. Kincaid reported that Boone County School District does a great job at meeting nutrition standards and she is very proud of the efforts of the team. Mrs. Kincaid reported in detail on the following: Healthy Hunger-Free Kids Act 2010, foods offered each day at our schools, smart snacks and nutrition standards and what this means for our students, the foods must meet several nutrient requirements in calorie, fat, and sodium limits. Discussion on Nutritional Analysis, Menu Cycles, Nutrition Standards on Beverages, Competitive Food Sales, Competitive Food Sales Windows, USDA Overview-Breakfast, Milk –Fruit-Grains at Breakfast options along with Dietary Specifications, USDA Overview –Lunch along with several slides of samples of cafeteria foods and presentations of foods for the students from the schools, District Wide Average Snack Participation, Ala Carte Sales, Offer vs Serve approach, Nutrition Activities, Wellness Policies and Procedures, School Activities, Community Connections, Partnerships in keeping our students Active with programs. Mrs. Kincaid spoke at length on School Based Health Center programs.

The presentation also discussed the Boone 4 Health Partnership Committee receiving the Duke Energy Grant to educate middle schools students in an interactive way about healthy choices that reduce obesity. The project is to apply design to thinking to non-game applications to make the health curriculum more fun and engaging.

Concerning recommendations for the Wellness Policy, the District will revisit and update the current Wellness Policy including newly required guidelines. While the district has already discontinued the use of the fryers at all schools, the fryers are scheduled to be physically removed from kitchens and additional equipment added as needed. The District will continue to procure more food items without preservatives, hormones, and antibiotics as they become available. Foods with cleaner labels and less processing are being procured as they become available, continue to procure as many locally grown/produced items as possible within the USDA procurement guidelines, continue to provide training and education to food service staff to increase knowledge and skills in maintaining nutrients in the storage, preparation and serving of safe, high quality foods. The District will provide training to food service and other district staff regarding special dietary needs. Mrs. Kincaid also answered questions from the board on peanut allergies.

- Dr. Poe, reported on the 18th Annual Leadership Conference for district administrators. The conference theme was Renewal, Resonance, and Relationship. In partnership with KASA, El Allison-Napolitano author of Bounce Forward on Resilience of Leaders. The sessions were very valuable to our administrators in transforming all into great leaders for our district. The sessions included the extraordinary resilience of leadership and practical ways to welcome adversity and harness it for positive change that creates results. How to lead a successful learning organization that can face new challenges and build for the future of the students. Dr. Poe thanked the board for seeing the value of the conference for our administrators and thanked the sponsors.

INFORMATION, PROPOSALS, COMMUNICATIONS

- IX.A.** Human Resource Actions
- IX.B.** Worker's Compensation Claims
- IX.C.** Overtime Report
- IX.D.** Construction Status Report
- IX.E.** KSBA Letter District Unemployment Fund Statement for 2014 Surplus Balance
- IX.F.** Energy Management Report
- IX.G.** Annual Board Procedures Update
- IX.H.** FAFSA Completion Initiative Memo

Ed Massey reported on the Race to Excellence STEM program on July 11, 2015 and sponsored by the Kentucky Speedway. The program is an excellent avenue to learn about science and technology by students whom one an essay contest. The students were a part of the pit crew for the day and worked alongside of the engineers. Mr. Massey hopes we will see more students involved in the program for the future.

AUDIENCE OF CITIZENS

No one spoke.

CLOSED EXECUTIVE SESSION PER KRS 61.810 (1) (k)

XI.A. Closed Session per KRS 61.810 (1)(k) Superintendent Evaluation

After a thorough discussion a motion was made by Bonnie Rickert, Chairperson, seconded by Karen Byrd for the board to approve the summative evaluation of the superintendent as outstanding by the 10 standards evaluated on and ranging in scores of 3.2 to 4 on a 0-4 scale.

AMENDMENT TO AGENDA

- A motion was made and approved to amend the agenda to add discussion and approval of the new contract for the superintendent.
- A motion was made to approve a new four (4) year contract with Superintendent, Dr. Randy Poe, as presented.

Dr. Poe discussed within the current rollover situation we have multiple rollover and different amendments within the existing contract and it is hard to know which contract is in effect. This will clean up the contract so that it is all one document instead of clarifications and amendments. Also, within the contract I would like to increase the base amount by taking out the performance clause of the particular contract, in discussion with our Board Attorney the way the current liability is written gives to much latitude to the superintendent in areas that is outside of their scope. The benefit to the board is to clean up the language and if a superintendent operates outside of the scope it is not being covered, but I am covered within the scope of the board. For example the insurance carrier may tell us to settle a case and I may say I do not want to settle and that might hurt my reputation...but for the board I must act in concert with the insurance carrier and do what is best for the district and not what is best for the superintendent... this is part of the benefit of cleaning up that particular language.

Ed Massey added as time has gone on and we have done this once before during my tenure... we are the third largest district, we are competitive and we are at the top of our game academically and otherwise, we compete locally, statewide and nationally. It is no secret that our superintendent has been recruited and recruited heavily. We have also maintained that the strength of our district is founded on our personal, including our quality of teachers, our certified members, our classified members and our leadership team. In order to keep that process in place we have to maintain a level of competition with other districts around the state and nationwide in order to satisfy this process. The fact of the matter is, Dr. Poe will not be here forever, although we wish he could.. but, when he is not here we must be competitive and we must transition through our dispositional hiring practice to get someone that will maintain that type of leadership going forward so that we can enjoy the same progress that we already enjoy. As a board, we have all looked at the salaries of other districts in our state, especially those that are larger than us and we feel that it is necessary at this time to enter into a new contract... based on the way the retirement system works and based on how our district stands with our academic achievement.

Dr. Poe thanked the board and stated he considers it an honor and a privilege to work in Boone County and a Board of Education with visionary leadership and the policy settings of the board so we can be at the top of our game. Our leadership team is committed to continuing to develop us into a world class system and we are building teacher capacity and leadership capacity. Dr. Poe stated, we will be working hard every day to make sure that we are successful for our children, because our children deserve the best.

**Next Meeting of the Boone County Board of Education
7:30 pm – Ralph Rush Development Center, 99 Center Street, Florence Kentucky 41042**

August 13 , 2015