

**CERTIFIED SUBSTITUTE  
DAILY PAY RATES  
2018-2019**

RANK	2018-2019
RANK I (Masters + 30 hours & KY Certification)	\$132.00
RANK II (Masters & KY Certification)	\$124.00
RANK III (Bachelors & KY Certification)	\$117.00
RANK IV (96 credit hours or above)	\$113.00
RANK V (64-96 credit hours)	\$100.00

**Long Term Substitute Teacher Guidelines:**

- \* Long-Term Assignment defined as 20 consecutive school days for the same teacher
- \* Only substitutes holding valid KY Teaching Certification as Rank 1, 2 or 3 may fill a long-term assignment
- \* Rank 1, 2 and 3 long-term substitutes are paid based on current rank and years of experience from the Certified Salary Schedule divided by number of contracted days (teachers = 187 days, media librarian = 207 days)
- \* Retired substitute teachers are paid according to their Daily Wage Threshold (DWT) as determined by Kentucky Teachers Retirement System (KTRS)

**CLASSIFIED SUBSTITUTE  
HOURLY PAY RATES  
2018-2019**

POSITION	2018-2019
Bus Duty Aide (G1, Step 0)	\$ 10.34
Cafeteria Aide (G1, Step 0)	\$ 10.34
Cafeteria Worker (G40, Step 0)	\$ 10.40
Custodian (G20, Step 0)	\$ 11.16
2nd Shift Custodian (G20, 2nd Shift, Step 0)	\$ 11.41
Detention Room Monitor (G3, Step 0)	\$ 10.78
Interpreter (G3, Step 0)	\$ 10.78
Mechanic (G34, Step 0)	\$ 19.04
Mechanic Helper (G32, Step 0)	\$ 11.95
Nurse	\$ 24.34
Para Educator (G3, Step 0)	\$ 10.78
Para Educator Special Education (G3, Step 0 + Index .1)	\$ 11.86
Staff Support Assistant (G5, Step 0)	\$ 11.05
Assistant School Nurse (G12, Step 0)	\$ 17.11