

**Boone County Board of Education**  
**Board Meeting Briefs**  
**February 9, 2017**  
**Ralph Rush Staff Development Center, Florence, Kentucky**

**The following are the board briefs of the February 9, 2017 meeting minutes. The complete minutes of the March 9<sup>th</sup>, 2017 board meeting will be placed on the March 9<sup>th</sup>, 2017 agenda for approval.**

**I. CALL TO ORDER**

The Regular meeting of the Boone County Schools Board of Education February 09, 2017 was called to order by Chairperson Ed Massey at the Ralph Rush Staff Development Center.

**II. NATIONAL ANTHEM**

II.A. The National Anthem was presented by students from Conner High School Chamber Choir.

**III. PLEDGE TO THE FLAG**

III.A. The Pledge to the Flag was presented by students from Erpenbeck Elementary.

**IV. STUDENT BOARD MEMBER REPRESENTATIVE REPORT**

IV.A. Bradley Rodriquez provided the Student Board Member Representative report. Bradley spoke on the Healthy Choice initiative the Superintendent Student Council has initiated this year. The students have presented to Longbranch Elementary classes on the kid friendly talks of making healthy life choices for a positive future. Bradley reported the feedback from the teachers and students were very positive and they will be looking to visit additional schools.

Bradley updated the board on the recent monthly council meeting. Ms. Paula McPeak spoke to the council on leadership qualities and Mrs. Smith lead the group in conversational activities to help the students get to know each other.

**V. GOOD NEWS**

V.A. The board recognized the February 2017 Break the Mold recipient, SRO Deputy Kevin Schwartz, RA Jones and Collins Campus.

V.B. The board recognized Ms. Francine Kemper, Camp Ernst Middle School teacher, recipient of the 2017 BCEA Teacher of the Year Award.

V.C. The board recognized the February 2017 Sportsmanship Award Recipients.

Congratulations

Jayda Collins - Boone County High School

Byrce Wade - Conner High School

Noah Wolf - Cooper High School

Delaney Kamp - Ryle High School

**VI. AUDIENCE OF CITIZENS**

(Brief Summary)

- Matt Morris, parent, spoke on concerns of the organizational structure and request the board not approve several positions and adding more layers and challenged the board to review positons. Mr. Morris expressed issues with the past minutes adjournment time being incorrect, a hand written invoice. He questioned the leadership of the district and CEMS with the implementation of the Summit program.

Ed Massey, board chair, thanked Mr. Morris for addressing the board with his concerns and the board would take all concerns into considerations.

- Stacie Storm, community member, addressed the board with several concerns including the Director of Student Engagement position and job description overlapping SBDM Councils job. Ms. Storms asked the money used for positons go to the schools which she stated is failing schools. Ms. Storms discussed taxes

and the school not serving her children. She discussed the problem with computer based programs. Ms. Storm stated to the board that OEA is aware of the issues of Summit.

Ed Massey, board chair, explained that “needs improvement” does not mean failing on the report she is referring. Mr. Massey stated for the record Boone County Schools is a top rated schools Mr. Massey stated the board would take the concerns into consideration.

- Sally Leicht, addressed the board with concerns of CEMS and the last SBDM meeting. Ms. Leicht stated her concern of there being no more stand up and deliver and stated parents want this type of teaching. She spoke on the other option of “google classroom” and concern that this is just another computer program. Ms. Leicht spoke on her concern with leadership with the CEMS principal and no reason that CEMS should not be proficient and has not since 2014. Ms. Leicht wanted to know what does everyone do in their jobs, how principals are evaluated, who evaluates all positions in the district, question as to why the Dr. Poe goes to conferences, would like to see all job descriptions for all positions in the district. Mrs. Leight stated concerns of the Summit program and said it was illegal and her complaints against the Summit Program. Mrs. Leight questioned the amount of 1.+ million for new positions and then the article in the paper had 6 million and would like to see that money going to schools that need improvement. Stated the Summit program not being approved legally by the SBDM having and does not have sound research and support behind it is not what Camp Ernst or Boone County needs. She discussed many issues that Summit is the wrong program.

Dr. Poe, Superintendent, stated he would address some of the many issues. He would explain further the positons questioned as each is brought to the board under New Business items. Concerning OEA he explained the OEA all information and working with OEA on their questions. Anyone can call OEA, but that does not mean anything improper was going on and we have fully cooperated with OEA. He stated we have worked with the contact at the state association over SBDM councils and take their advice. Dr. Poe explained the Summit issues were heard at the board meeting in November, the concerns were given to the SBDM. Dr. Poe explained the Summit program is a platform and the SBDM has the authority on teaching programs. Blending learning is part the strategic plan moving forward and all schools have blended learning in varying levels. State test have changed over the last three years and we have discussed this multiple times and discussed the changing of the indexes. Dr. Poe stated on the concern of him being out of district, he explained the large amount of time commitment of the State Assessment Curriculum Committee on the Systems Integration that he serves, on behalf of Boone County students to ensure we have a test that is valid meaningful and reliable as we move forward. Dr. Poe explained the evaluation process of employee classified and certified evaluations are overseen by the Superintendent. Concerning the 1.7 million for strategic organizational structure board workshop, the board workshop was done because the board has asked it be provided a strategic organization plan that obtains our organizational objectives. Dr. Poe discussed the we did our organizational plan, without using consultants as Jefferson had spent over 1 million on a plan, Boone did there plan in house. He explained at the January 26 workshop a majority of these positons may not be filled or most likely would not be filled, but this was a plan for different positons for the future as a plan of action moving forward. Dr. Poe explained in relationship to the 6 million dollars, it is a specific grant that we worked for with the Workforce Development Department. Dr. Cheser and Dr. Poe worked with the Secretary of Workforces Education Cabinet, and it did require multiple meetings in Frankfort to secure that grant which can only be used for its given purpose. Dr. Poe explained the grant is specific and for the Imagineering Academy which will provide services for the children in Boone County. Dr. Poe discussed the employee allocation procedure that treats each school with section 6 funding and is equitable, this is for the SBDM do utilize those positions. Dr. Poe explained all job descriptions are in Human Resources and can be requested to be viewed or copied under open records and there is a copy cost.

Dr. Maria Brown commented that as many know, we do not have any impact on curriculum or programs your school provides that is the SBDM. She commented on the annual training that is mandated for board members and the KSBA conference is coming and the sessions dealing with personalized learning, filled up first and are full. Across the state people are interested in this, UC Medicine medical program is now mastery learning and not traditional lecture and discussed other classes that are digital learning at the college level. It is not something I am advocating, but it is out there and this is going to continue to grow across the state and nation.

- Austin, former student, spoke to board and stated he hated Summit Curriculum and discussed the program and his reasons for not liking the program and has now moved to another school.

Dr. Poe, stated that Summit is not a curriculum and is a learning platform that measures where a student goes from point A to point B, the material that you utilize google classroom or summit. Technological platform that monitors where a student is based on the curriculum in relationship to the competencies being developed. Dr. Poe explained that individuals that have irreconcilable differences with CEMS, we have a policy and we would look at those particular schools based on our polices and grant those options.

- Ms. Leight, stated she disagreed that Summit is a curriculum and discussed what the Summit creators of Summit curriculum had to say about saying about the people that our implementing are saying it is a platform. Mrs. Leight stated it is not aligned with curriculum and discussed it was aligned with California. She discussed that it was not implemented correctly and went over how it was implemented.

## **VII. RECOMMENDED ACTION - CONSENT AGENDA**

Consent Agenda items A-X approved, as presented.

### **VII.A. Minutes of the regular board meeting of January 12, 2017 Regular Board Meeting**

The board approved the minutes of the regular board meeting of January 12, 2017, as presented.

### **VII.B. Board Meeting Minutes of Special Board Workshop-Strategic Plan Organizational Structure on January 26, 2017.**

The board approved the Board Meeting Minutes of Special Board Workshop-Organizational Structure on January 26, 2017, as presented.

### **VII.C. Bill List**

**VII.D. Treasurer's Report** was given by Mrs. Linda Schild.

### **VII.E. Leaves of Absence**

The submitted leave of absence requests were approved.

### **VII.F. Memorandum of Understanding between the Family Nurturing Center and Boone County Schools**

The board approved the Memorandum of Understanding between the Family Nurturing Center and Boone County Schools, as presented.

### **VII.G. Collaborative Services Agreement between Holly Hill Children's Services and Boone County Schools.**

The board approved the Collaborative Services Agreement between Holly Hill Children's Services and Boone County Schools, as presented.

### **VII.H. Family Resource Your Service Centers Contract with Boone County Cooperative Extension Service Use of Room.**

The board approved the Family Resource Your Service Centers Contract with Boone County Cooperative Extension Service Use of Room, as presented.

### **VII.I. Approve of Emergency Status for RA Jones Middle Boiler BG-1 and Recommend Award**

The board approved of Emergency Status for RA Jones Middle Boiler BG-1 and Recommend Award, as presented.

### **VII.J. Boone County Business Association Dues 2017**

The board approved the Boone County Business Association Dues 2017 for Randy Poe, Ed Massey and Karen Byrd, as presented.

### **VII.K. Kelly Elementary Equipment Copier Maintenance Agreement**

The board approved the Kelly Elementary Equipment Copier Maintenance Agreement with Waltz Business Solution, as presented.

### **VII.L. Surplus Technology**

The board approved and declare items of surplus technology for disposal according to board policy, as presented.

### **VII.M. Gasoline and Diesel Bid**

The board approved the gasoline and diesel bid to Lykins Oil, as presented.

### **VII.N. Change Order #1 Ballyshannon Middle School BG#15-279**

The board approved the Change Order #1 Ballyshannon Middle School BG#15-279, as presented.

### **VII.O. Sales Campaigns**

The board approved the sales campaigns, as presented.

### **VII.P. Naming of New Middle School**

The board approved the naming of the New Middle School as Ballyshannon Middle School, as presented.

**VII.Q. Change Order #4 Ryle High School Addition/Renovation BG #15-281**

The board approved the Change Order #4 Ryle High School Addition/Renovation BG #15-281, as presented.

**VII.R. Non-resident Contracts for students who reside in BCS but attend other school districts**

The board approved the Non-resident Contracts for students who reside in BCS but attend other school districts, as presented.

**VII.S. Field Trips**

The board approved the Field Trips, as requested.

**VII.T. Change Order #1 Gray Middle School Chiller Replacement BG#15-282**

The board approved the Change Order #1 Gray Middle School Chiller Replacement BG#15-282, as presented.

**VII.U. Loan to Conner High School for purchase of Band Uniforms**

The board approved the loan to Conner High School for purchase of Band Uniforms in the expected amount of \$20,000 to \$25,000, as presented.

**VII.V. Surplus Equipment Sale**

The board approved the Surplus Equipment Sale, as presented.

**VII.W. Instructional Time for 2017-2018 School Year 702 KAR:7:125 Pupil Attendance**

The board approved the added 15 minutes Instructional Time for 2017-2018 School Year 702 KAR:7:125 Pupil Attendance, as presented.

**VII.X. Revised BG-1 for Renovations at Central Office Annex BG#17-017**

The board approved the Revised BG-1 for Renovations at Central Office Annex BG#17-017, as presented.

**VIII. RECOMMENDED ACTION - OLD BUSINESS**

**VIII.A. Board Policy 03.2311 Change of Assignment - 2nd Reading** was approved.

**IX. RECOMMENDED ACTION - NEW BUSINESS**

**IX.A. Allocation Formula for the 2017-2018 School Year** was approved.

**IX.B. New Certified Job Description-Coordinator of Professional Development/Title II** was approved.

**IX.C. New Certified Job Description - Coordinator of Interventions/Title I** was approved.

**IX.D. New Job Description Upgrade - ACE Vice-Principal to Principal** was approved.

**IX.E. New Job Description-Assistant Superintendent Operations** was approved.

**IX.F. New Job Description - Food Service Supervisor** was approved.

**IX.G. New Job Description-Director of Student Engagements** was approved.

**IX.H. Additional Position - Administrative Assistant** was approved.

**X. SUPERINTENDENT'S REPORT**

**X.A. NKIP Boone County NaviGo Enhanced Operators Pipeline Cohort presentation.**

Tim Hanner, introduced the program and explained the successful partnership with Boone Schools for our students and the manufacturing industry. NKIP Boone County NaviGo Enhanced Operators Pipeline Cohort -- Joe Taylor (BCHS), Colton Dunhoft (CHS), and Trenton Evans (CHS) shared their positive experiences from participating in the NKIP Boone County NaviGo Enhanced Operators Pipeline Cohort. The students shared their job prospects now they have seen the industry and the many opportunities they will have upon completion. The intent of the group was to address the industry's labor shortage in Northern Kentucky by engaging students through interactions with NKIP companies to see what manufacturing careers in the 21<sup>st</sup> century entails. The opportunities for employment are outstanding in this area, with close to 3,600 jobs available locally. Additionally, students received coaching by NaviGo coaches, Jennifer Warford (RCHS) and James Demetrakis (RHS). The students received instruction on topics such as soft skills, resumes, cover letters, presentations etc.

The students met twice a week from Sept. 22 through Dec. 2. Fourteen representatives from each of Boone County high schools comprised the cohort. Mr. Warford and Mr. Demetrakis, both coaches for the program presented many benefits for our students from job coaching, interview skills and resume writing offered along with this program.

**X.B.** Mrs. Kathy Reutman, Executive Director of Student/Community Services, updated the board on the new Boone County Early Learning Center. Mrs. Reutman discussed the Center is a collaboration of community stakeholders led in partnership by Boone County Schools, Children Inc., Skyward, Pre-K works, Boone County United Way Success by 6 , and Boone County Head Start who are united by a vision for high-quality early learning experiences for all 3 and 4-year olds in Boone County. The center is funded by Preschool Partnership grant partner's contributions and Children's Inc. We support meaningful investments in our youngest learners as a means to securing the future of a competitive and prosperous community. Modeled after the Pre-K WORKS efforts and demonstration site in Erlanger-Elsmere which is showing increased enrollment in high quality early childcare and education centers and increase in kindergarten readiness scores. Mrs. Reutman discussed the needs of the over 1400 3 and 4 year olds in our community. Eligibility criteria was discussed in detail. The center will open on February 13, 2017 with more details on the upcoming open house in the near future at 7627 Ewing Blvd. Florence.

**X.C.** Mr. Mike Ford, Director of Pupil Personnel, update the board on Attendance data will be moved to the March board meeting.

## **XI. INFORMATION, PROPOSALS, COMMUNICATIONS**

### **XI.A. Human Resource Actions**

### **XI.B. Worker's Compensation Claims**

### **XI.C. Overtime Report**

### **XI.D. Construction Status Report**

### **XI.E. Energy Management Report**

### **XI.F. Results of Refinancing Bond Issues 2007 Memo**

- Dr. Poe discussed the results of the refinancing of the bond issues saving the district \$676,055.
- Dr. Maria Brown, reminded everyone of the Grading Scale Policy Special Board Workshop on March 21<sup>st</sup> at 6:30 pm.
- Ed Massey reported on the recent NSBA Advocacy and Equity Symposium.
- Ed Massey announced the KSBA Conference will be Feb 24-26, all board members must attend sessions to meet the state mandated hours. The NSBA Conference will be in Colorado and will be at the end of the month in March, these conferences are valuable resources for the board to bring back ideas and programs for our students that others in the nation are implementing.

## **XII. AUDIENCE OF CITIZENS**

(Brief Summary)

- Education Majors at local colleges that signed the attendance record sheets are as follows: Danielle Piepmeyer, NKU, Catherine Finke, NKU and Brittany Terry, University of the Cumberland.
- Merda Eads, spoke to the board about the Summit program being presented to parents as a curriculum and discussed her sons experience with the program and did not like the use of computers all day. She discussed her concerns and did not feel like her concerns were taken seriously by the school or the administration. Ms. Eads has moved to Kenton County and her son no longer attends CEMS.
- Stacie Storms asked for clarification on the KDE Report Card because she was told by her realtor to look at that if she wanted to put her child in a successful school and avoid the ones that say needs improvement and her real estate person would help her navigate that. Mrs. Storms asked if KDE agreed with the board that needs improvements does not mean that the school is failing.

Dr. Poe said that is correct that needs improvement is not failing and KDE is not going to tell you that school is failing there are categories and needs improvement is dependent on multiple different factors and is complex and he does not consider needs improvement as failing.

Mrs. Storms asked of the KDE Report card and the ranking of 68th and asked about the measuring standards reports and that Commissioner Pruitt said Summit is a curriculum.

Dr. Poe stated we have had multiple sessions and we have discussed we can either chase KDE accountability standards or we can determine benchmarks that we can measure ourselves too. Based on the different areas we look at the part of the assessment formulas which is in proficiency and acknowledge gains in those areas and you will see in our schools are marked very high in the areas of proficiency, and discussed the larger your school district in relationship to novice reduction. Dr. Poe explained this is the reason the entire state is going through a new assessment accountability system made up of 300 to 400 different people from across the state. Dr. Poe reported they have given the potential draft presentation the Kentucky Board of Education. Dr. Poe discussed multiple different groups that grade our school system. Dr. Poe stated again the SBDM decided the platform and that is not his choice to make.

Dr. Poe stated anyone can contact Rhonda Simms of KDE on what they interpret their report cards to be.

Ed Massey, talked on the SBDM choice and it is not the boards and discussed the history and until the law changes that SBDM councils arose out of the unconstitutional of the educational system in 1990 when Kentucky was ranked near the bottom of the list in the nation and now we are and now we are categorized on many different scales on the top 10 and that is over twenty years of development and that is under SBDM, whether you agree with them or not. Mr. Massey discussed Boone County was one of the first district in the Commonwealth sued regarding the SBDM councils. We were basically trying to oversee and guide SBDM's and have told very explicitly by the courts that we could not. He explained he thought the board and administration has done an exceptional job in managing those situations, but we all want to reach the common goal as a family reach is student achievement.

**XIII. CLOSED EXECUTIVE SESSION PER KRS 61.810**

XIII.A. No closed session

**NEXT BOARD MEETING  
March 9, 2017  
7:30 PM  
Ralph Rush Professional Development Center  
Florence, Kentucky**