

# ENHANCING STUDENT ACHIEVEMENT POLICY



## **RCHS SHARED VALUES**

### **CELEBRATION**

We value the celebration of achievement.

### **LEARNING**

We value a holistic learning community. We strive to provide meaningful, creative, and innovative learning opportunities for all.

### **COMMUNICATION**

We value open and transparent communication.

### **DIVERSITY**

We value diversity and the rich array of participants within our school division, and actively understand the ideas of others.

### **LEADERSHIP**

We value cooperative and collaborative relationships. We are committed to responsible leadership.

### **INTEGRITY**

We value integrity and ethical behavior. We expect professionalism characterized by honesty, respect, commitment, and dedication.

### **RESPECT**

We value a culture of mutual respect, understanding, and cooperation. We strive to create safe, positive nurturing environments.

### **VISIONING**

We value a realization of learning potential. We strive to establish clear direction and high expectations through our visioning and strategic planning process.

## **PROCEDURES**

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In order to encourage our school's shared values and to accomplish Kentucky's Learning Goals, we will:

- Develop SBDM policies, which contribute either directly or indirectly to accomplishing this mission.
- Develop SBDM policies, which contribute either directly or indirectly to enhancing student achievement by improving teaching and learning at our school for each and every student.
- Complete an annual needs assessment including but not limited to analyzing student performance from various sources of data.
- Annually revise our (SIP) to address identified needs. The council will be responsible for adopting the plan and conducting Implementation and Impact checks to monitor it.
- Budget and hire to support our School Improvement Plan.

## **POLICY EVALUATION**

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We will evaluate the effectiveness of this policy through our School Improvement Planning Process.

Date Adopted: 12/9/2008

Date Reviewed or Revised: 9/12/2016 Council Chairperson's Initials \_\_\_\_\_

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